

School Equity Council Meeting

May 31, 2023

Facilitator: Chris Gerber

AGREEMENTS/NORMS

- ★ Start and end on time
- ★ Hearing all voices in all meetings
- ★ Create opportunities for clarifying questions (chat or end of meeting)
- ★ Honor and give space to “first draft thinking”
- ★ Time for readings/documents/notes ahead of time
- ★ Explanations on unknown topics (use of plain language)
- ★ Share out reminders/follow-ups/next steps via email?

TIME KEEPER: Nancy
NOTETAKER: Sarah W

WHAT	HOW	TIME
CONNECTIONS	Introduction: <ul style="list-style-type: none">○ What is your name?○ What is your role○ What is the name/grade of your child?○ One hope that you have for the School Equity Council?	6:00-6:20PM
DISCUSSIONS	Approval of April meeting minutes What is the purpose of the Equity Team What is the purpose of the School Council? <u>Equity Team Purpose:</u> The goal of the equity team is to look at the school’s environment, our policies and our learning expectations in order to create the most inclusive and equitable community for our students and their families. <u>School Council Purpose:</u> School councils are representative advisory groups that collaborate in advising the principal in planning for and implementing school	6:20-7:00PM

	<p>improvement.</p> <p><u>What is the combined purpose?</u></p> <p><u>What are our responsibilities?</u></p> <ul style="list-style-type: none"> ● Meet once a month ● Review current school/district policies in place through an equity lens <p>What other responsibilities do you see for this team?</p>	
NEXT STEPS	<ul style="list-style-type: none"> ● June meeting <ul style="list-style-type: none"> ○ Equity Assessment findings ○ Next steps for 23/24 school year 	7:00-7:20PM
OPTIMISTIC CLOSURE	<p>What is a fun experience that you have recently had?</p>	7:20-7:30PM

NOTES:

Attendance:

Christine Gerber
Nancy Wyse
Rolanda Prophete
Missy Page
Jennifer Climaco
Ruth Wong
Claire Yu
Olga Sans Cope
Lorletta Dirtion
Natalie Lang
Carrie Jung
Vaneza Tacuri
Sarah McGowan

Meeting Notes:

- ❖ April meeting minutes: approved
 - Carrie voting present
- ❖ How to make the work between equity and school councils, equally integrated
- ❖ Equity Team purpose vs. School Council purpose

- Equity team in every school
- ❖ **School Equity Council purpose**
 - The School Equity Council is a representative advisory group that collaborates in advising the principal on the school's budget and school improvement. The Council will look at the school's environment, policies and our learning expectations in order to create the most inclusive and equitable community for our students and their families.
- ❖ **Responsibilities:**
 - Meet once a month
 - School and district policies through diverse lens
 - Advising on school budget
- ❖ **Equity audit for next meeting 6/7**
 - Share findings with the newly formed School Equity Council
 - strengths/where to improve
 - Chris will send those findings before next meeting and will use our last meeting to make goals for 23/24 school year
 - ABAR team created equity review audit
 - Make outcome goals and measures accessible to whole KLO community- address areas of focus and our efforts and successes
 - Hope to make review more user friendly in the future
 - Possibility to learn from other schools and what their equity teams are working on
 - Which areas are emergent? How did we get these results? How to strengthen several areas?
 - Executive summary, easily accessible, highlight areas of strength as well as emergent areas where we are turning to focus on
 - Transparency
- ❖ **Claire meeting with Dr. Greer**
 - Should come to the KLO to see how ABAR is done in classrooms also awarded 3 Equity grants
 - ABAR
 - Books and ballers
 - Member of the Wampanoag in 3rd grade
 - Might go to one of the upcoming coffee's hosted by Dr. Greer
 - Wants a more equitable budget process and open communication with the Superintendent's office.
- ❖ **David Murphy meeting 6/1 with Carrie and Missy**